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[Home](#) > [Grupa PHN](#) > [Investor Relations](#) > [Dywidenda](#)

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## Dividend

### INFORMATION ON DIVIDEND

When making the decision on dividend payment, the Management Board guides by the intention, declared in PHN S.A. strategy, to share the growth of the Company's value with its shareholders in the form of dividend, and takes account of the Group's present financial standing and planned cash flows, including the expected investment plans and the possibility of obtaining financing for their implementation.

### DIVIDEND FOR 2022

On 29 June 2023, the Ordinary General Meeting of the Company, under Resolution 8 on distribution of FY2022 profit and setting the dividend record date and dividend payment date, decided as follows:

- 1) The Company's net profit for the year ended 31 December 2022 in the amount of PLN 4,501,267.96 shall be distributed as follows:
  - PLN 4,097,385.04 shall be used to pay dividends to the Company's shareholders,
  - PLN 403,882.92 shall be transferred to the supplementary capital.
- 2) The dividend amount per share shall be PLN 0.08.

51,217,313 shares of the Company participate in the dividends. The Annual General Meeting of the Company, pursuant to the said Resolution, set the record date as 18 August 2023 and the dividend payment date as 31 August 2023.

Dividend for 2013	Dividend for 2014	Dividend for 2015	Dividend for 2016	Dividend for 2017	Dividend for 2018	Di fo
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Dividend per share [PLN]	2,16	1,30	0,42	0,26	0,27	0,41	0
Total dividend [mln PLN]	99,9	60,7	19,6	12,2	12,6	19,2	2
Dividend rate [%]	7,20	5,64	2,99	1,60	2,34	3,23	4
Percentage of net profit [%]	100	50,2	40,48	73,81	49,51	60,57	5
Dividend record date	07.05.2014	19.08.2015	17.08.2016	16.08.2017	16.08.2018	16.08.2019	17
Dividend payment date	21.05.2014	26.08.2015	31.08.2016	31.08.2017	31.08.2018	30.08.2019	31

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